

# Choosing Medicare coverage that's right for you



BlueMedicare Basics

# What are we going to cover today?



- Important Medicare enrollment dates
- How to enroll in Medicare Parts A & B?
- What if you are still working at 65?
- What are your Medicare options?
- Original Medicare and what it covers
- Original Medicare and Medicare Supplement policies
- Part D prescription drug plans
- What are Medicare Advantage plans or Part C?
- How does it all work?
- What plan is best for you?
- What's Next?

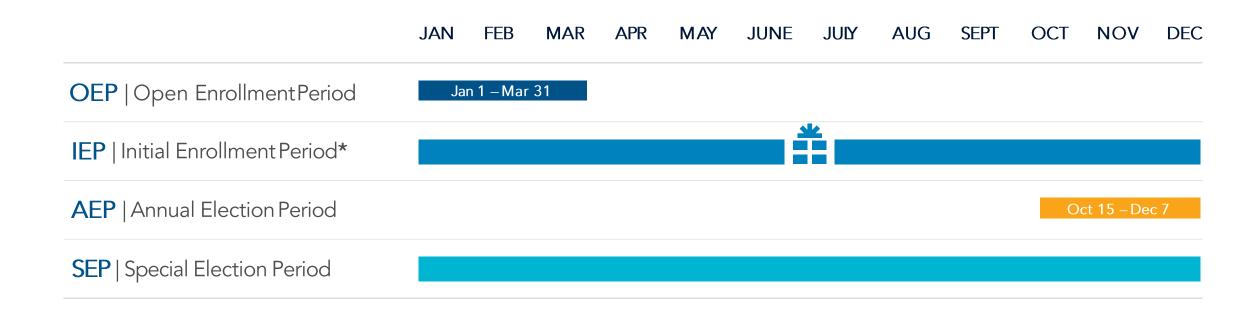


## **Learn about Medicare**

Get the tools you'll need to choose the health care coverage options that are right for you.



# Important Medicare Enrollment Periods



<sup>\*</sup>IEP includes the three months prior to your birthday month, your birthday month, and the three months after your birthday month





## How to enroll in Medicare Parts A & B

If you plan to retire at age 65 or are not working

If you already receive Social Security or Railroad Retirement benefits

If you are currently covered by an employer-provided group health plan

If you are under 65 & eligible for Medicare due to disability or End Stage Renal Disease (ESRD)

Then you can enroll in Medicare in the Initial Election Period (IEP)

Then you'll be automatically enrolled in Medicare
Part A

Then talk to your human resources department before you enroll in Medicare

Then you'll automatically get Parts
A & B after you get disability benefits from Social Security



# What if I'm still working at 65?

1 Save some money.

- OZ
- If you have an individual health plan, a Medicare plan could help you save money on your care expenses.
- If you have health insurance through your employer, a Medicare plan could work with your employer-sponsored coverage.
- 2 Start with basic coverage.



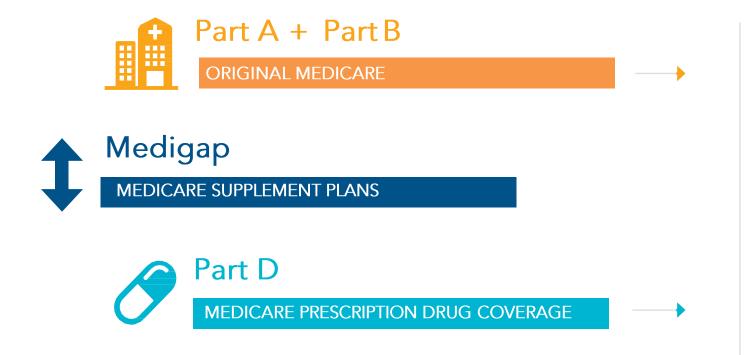
- Many people who choose to work past age 65 enroll only in Part A because there is no monthly premium
- However, Part B comes with a monthly premium based on your income, so many don't enroll in Part B until they lose their employer-sponsored coverage.
- 3 Is enrollment required?



- Most people are not required to enroll in Medicare when they turn 65 if they are still working.
- Check with your benefits administrator to see if your employer requires you to enroll in Medicare Parts A and B.



## Medicare & Medicare Supplement Plans





#### Part C

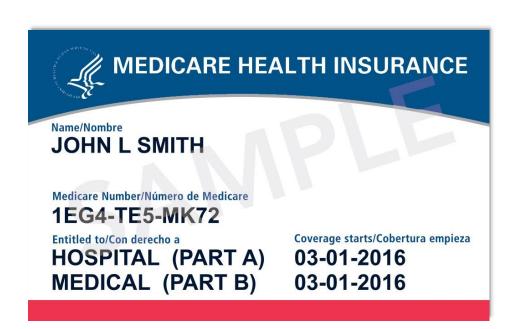
**MEDICARE ADVANTAGE PLANS** 

#### = Part A + Part B

You can also purchase an MAPD plan that includes prescription drug coverage



## Original Medicare



- You will have access to any doctor or provider that accepts Original Medicare
- Medicare Part A usually does not have a monthly premium
- Part B is optional coverage
- You usually pay a Monthly Premium for Part B.
- If you do not sign up for Part B when you're first eligible, you may have to pay a Late Enrollment Penalty
- Medicare Supplement insurance and Medicare
   Prescription Drug Coverage (Part D) may be needed to help fill some of the gaps in Original Medicare coverage



# What does Original Medicare Cover?



#### **Medicare Part A Covers**

Inpatient Hospital
Skilled Nursing Facility
Home Health Care
Hospice Care

#### What it doesn't cover:

- The Part A deductible and copays you may have to pay when you receive inpatient hospital care.
- You may be responsible for paying these expenses-unless you have an additional plan, like a Florida Blue Medicare Supplement plan, that covers those expenses.



#### Medicare Part B Covers

Physician care

X-Rays

Durable Medical Equipment

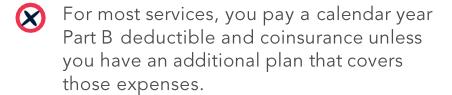
Preventive care

Outpatient Hospital Care

Diagnostic testing

Laboratory Services

#### What it doesn't cover:





# Original Medicare & Medicare Supplement Plans

Medicare Supplement plans work together with Original Medicare to cover costs Original Medicare doesn't pay.



Medicare Supplement
Plans usually do not have
a provider network



Medicare Supplement plans do not offer prescription drug coverage.



# What are Part D Prescription Drug Plans?

There are two ways you can get Part D Prescription Drug Coverage



You can enroll in a standalone Medicare Prescription Drug Plan, called a PDP.



You can enroll in a

Medicare Advantage 
Prescription Drug Plan

(MAPD) that includes both medical and prescription drug benefits in one convenient package.

## Important things to know about Part D coverage



If you choose NOT to enroll in
a Medicare Part D plan when
you're first eligible, you
may have to paya

Late Enrollment Penalty
if you later decide to enroll.



Make sure your drugs are listed on the plan's Formulary.



Plans may require you to try certain less expensive drugs first before they'll cover a more expensive drug.

This is called

Step Therapy.

## Part D coverage stages

the Donut Hole

Gap starts at \$4,430

and ends once YOUR total out-of-pocket drug costs reach \$7,050 for the year

Member and the Planpay up to the \$4,430 limit

**INITIAL COVERAGE STAGE** 



#### **COVERAGE GAP**

#### **Drug Manufacturers Provide:**

70% discount on brand name drugs

#### Plan pays: Member Responsibility:

Brand drugs = 5% Brand drugs = 25% Generic drugs = 75% Generic drugs = 25%

#### CATASTROPHIC COVERAGE

Member pays \$3.95 copay for generic (including brand drugs treated as generic) or \$9.85 copay for brand, or 5% of the total cost, whichever is greater



## Need help paying for your Medicare insurance?



# If you qualify for both Medicare & Medicaid

There are Medicare Advantage plans called Dual – Eligible Special Needs Plans (D-SNP) that could help!

# Extra Help for prescription drug costs



The Federal government has set aside money to help people with drug expenses, such as:

- Monthly Plan Premium
- Coinsurance

Yearly Deductible

Copayments

Call to see if you qualify.

#### 1-800-MEDICARE

(1-800-633-4227) or visit <u>www.Medicare.gov</u> TTY users should call 1-877-486-2048 24 hours a day, seven days a week

### The Social Security Office

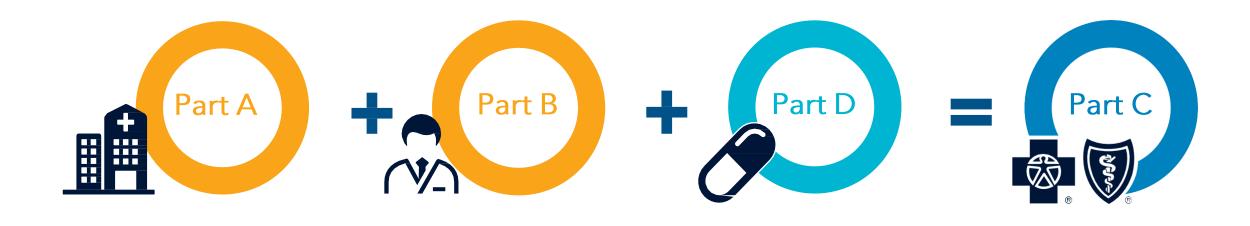
1-800-772-1213 TTY users should call 1-800-325-0778 between 7am - 7pm, Monday - Friday

#### Your State Medicaid Office

1-866-762-2237 from 8am - 5pm, Monday - Friday

# What is Part C or a Medicare Advantage Plan?

All your health care coverage ROLLED INTO ONE PLAN!



- Medicare Advantage (MA) plans are health plans offered by private health insurers that contract with Medicare.
- They combine all the benefits of Original Medicare Part A and Part B, and usually include prescription drug coverage.
- Many plans include additional benefits like dental, hearing and vision and ancillary benefits.



## Medicare: How Does It All Work?

STEP 1: Enroll in Original Medicare\* when you are eligible



## Original Medicare Part A

Covers hospital stays, skilled nursing facilities and home health care





Covers doctor and outpatient visits



## Medicare: How Does It All Work?

STEP 2: If you need more coverage, you can:

### Option 1: Keep Original Medicare and add:



# Medicare Supplement Insurance

Covers some or all costs not covered by Parts A and B

and/or



Medicare Part D

Covers Prescription drugs

Option 2: Enroll in a Medicare Advantage plan\*:





# Medicare Advantage (Part C)

- Combines Parts A and B
- Offers additional benefits
- Most plans also include
   Prescription Drug Coverage

or

All the health and prescription drug coverage you need, combined into one plan!

\*Offered by private companies like Florid Blue Medicare that contract with Medicare

# What plan is best for you?



## Medicare evaluates plans based on a 5-star rating system.

The government gives private health plans an overall star rating every year based on how well they performed in previous years.

## Star ratings

Ratings are calculated each year and may change from one year to the next based on plan performance for that year.





## What's Next?

## Factors to consider when choosing a plan



#### **C**Os

Cost goes beyond what premium you pay each month for your plan. Consider what you will pay out of your own pocket, including deductibles, copayments and coinsurance when you need care.

#### Benefits

Does the plan include additional coverage beyond Original Medicare, like prescription drug coverage, vision, dental or hearing coverage?

#### Choice of doctors

How often do you go to the doctor? Are your doctors in the plan's network?

## **O** Prescription drugs

Does the plan include prescription drug coverage? Are my drugs covered on the formulary?

#### **⊘** Ti

#### Travel

Will I need coverage as I travel? Does the plan include coverage out of state and/or outside of the country?



Your local Blue Cross Blue Shield

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